

# Santa Ana Unified School District Provides the Highest Cumulative Salary Increase in Orange County Schools Over the Past 14 Years

Over the past 14 years, Santa Ana Unified School District (SAUSD) has provided the highest cumulative salary increase in Orange County, totaling 36.75% prior to the 2023-2024 school year. With SAUSD's proposed additional **3% increase** for 2023-2024, the cumulative total would reach **39.75%**, the highest in the county over the past 15 years. The chart below highlights the cumulative salary increases for districts in Orange County from 2009 to 2024. **This data underscores SAUSD's consistent effort to offer competitive compensation to its staff compared to other districts in the county.**

DISTRICT	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	Total
Savanna SD	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%	1.00%	0.00%	2.00%	1.50%	0.00%	2.00%	1.00%	2.00%	15.50%
Fullerton Joint UHSD	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.00%	0.00%	2.50%	0.65%	1.14%	4.00%	0.00%	8.76%	3.00%	25.05%
La Habra City SD	0.00%	-2.00%	0.00%	0.00%	-2.00%	3.00%	4.00%	2.00%	2.00%	2.00%	2.50%	0.50%	4.00%	6.00%	4.75%	26.75%
Buena Park SD	0.00%	0.00%	0.00%	0.00%	0.00%	4.50%	3.00%	0.00%	1.00%	2.00%	1.00%	2.00%	2.00%	4.00%	8.00%	27.50%
Brea Olinda USD	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	4.00%	1.00%	2.50%	2.00%	0.50%	3.00%	7.25%	4.00%	28.25%
Anaheim Elementary SD	0.00%	0.00%	0.00%	0.00%	2.00%	3.00%	4.00%	1.50%	0.00%	1.80%	2.00%	1.00%	2.50%	5.25%	5.25%	28.30%
Fullerton SD	0.00%	0.00%	0.00%	0.00%	3.00%	4.00%	6.00%	2.00%	1.00%	1.00%	1.50%	0.00%	3.00%	5.50%	2.50%	29.50%
Capistrano USD	0.00%	-1.20%	0.00%	0.00%	1.20%	2.00%	4.00%	1.00%	1.00%	1.00%	3.00%	0.00%	4.57%	10.00%	3.00%	29.57%
Anaheim UHSD	0.00%	0.00%	0.00%	0.00%	2.00%	2.50%	3.00%	0.00%	1.00%	1.75%	0.50%	3.00%	3.50%	8.00%	4.50%	29.75%
Cypress SD	0.00%	0.00%	0.00%	0.00%	3.00%	4.00%	4.00%	2.50%	0.50%	1.50%	2.50%	0.00%	3.00%	6.00%	3.00%	30.00%
Ocean View SD	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%	6.00%	3.00%	1.50%	1.74%	0.00%	0.00%	3.00%	10.00%	4.00%	30.24%
Placentia-Yorba Linda USD	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	5.50%	0.00%	1.00%	3.16%	0.22%	3.00%	3.50%	7.00%	4.00%	30.38%
Centralia SD	0.00%	0.00%	0.00%	0.00%	3.00%	4.00%	4.00%	2.00%	1.00%	2.00%	0.00%	0.75%	2.00%	7.00%	5.00%	30.75%
Fountain Valley	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	4.25%	2.50%	1.00%	3.00%	2.00%	2.00%	3.00%	4.00%	5.50%	31.25%
Saddleback Valley USD	-2.85%	0.00%	0.00%	2.85%	0.00%	2.00%	3.00%	1.00%	1.00%	7.10%	0.00%	3.00%	0.00%	8.50%	6.00%	31.60%
Orange USD	0.00%	0.00%	0.00%	0.00%	0.00%	5.00%	4.00%	2.00%	0.00%	2.50%	2.00%	0.00%	3.00%	5.50%	9.75%	33.75%
Huntington Beach City SD	0.72%	0.00%	0.00%	0.00%	5.00%	3.00%	8.60%	0.00%	0.50%	2.00%	0.00%	2.00%	3.50%	6.00%	2.50%	33.82%
Tustin USD	0.00%	0.00%	0.00%	0.00%	3.00%	3.50%	4.00%	3.00%	0.00%	1.00%	2.00%	0.00%	3.00%	11.00%	3.50%	34.00%
Newport Mesa USD	4.00%	0.00%	0.00%	0.00%	0.00%	6.00%	2.50%	0.00%	2.50%	2.50%	3.50%	0.00%	3.60%	6.00%	4.00%	34.60%
Westminster SD	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	6.00%	3.25%	0.00%	2.08%	3.50%	1.00%	4.25%	7.50%	4.00%	35.58%
Huntington Beach UHSD	-0.70%	0.00%	0.00%	0.00%	4.25%	4.75%	4.75%	0.50%	1.46%	1.00%	2.00%	1.00%	4.50%	7.50%	5.00%	36.01%
Magnolia SD	0.00%	0.00%	0.00%	0.00%	4.00%	3.00%	4.00%	1.00%	1.00%	3.00%	2.00%	3.00%	3.00%	6.50%	6.00%	36.50%
Irvine USD	0.00%	0.00%	0.00%	0.00%	2.00%	4.80%	4.00%	4.20%	0.00%	2.95%	1.70%	0.00%	2.90%	9.00%	6.35%	37.90%
Laguna Beach USD	1.20%	0.00%	0.00%	0.00%	4.00%	1.50%	4.00%	3.00%	1.50%	2.00%	4.00%	1.75%	4.00%	6.00%	5.00%	37.95%
Garden Grove USD	0.00%	0.00%	0.00%	0.00%	2.00%	6.00%	6.50%	0.50%	1.00%	2.00%	2.00%	2.00%	4.25%	9.00%	3.50%	38.75%
Los Alamitos USD	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	8.00%	2.00%	1.50%	2.00%	0.00%	2.00%	1.00%	8.00%	3.00%	39.50%
<b>Santa Ana USD</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>4.00%</b>	<b>2.00%</b>	<b>8.00%</b>	<b>2.00%</b>	<b>2.00%</b>	<b>1.00%</b>	<b>2.00%</b>	<b>2.00%</b>	<b>4.75%</b>	<b>9.00%</b>	<b>3.00%</b>	<b>39.75%</b>

Source: Orange County Office of Education

Includes SAUSD's proposed 3% increase for the 2023-2024 school year